

FILED  
March 16, 2026  
State of Nevada  
E.M.R.B.  
10:49 a.m.

1 **JSR**  
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6  
7 **GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
8 **STATE OF NEVADA**

9  
10 LAS VEGAS POLICE PROTECTIVE  
ASSOCIATION, 9330 W. Lake Mead Blvd.,  
11 Ste. 200, Las Vegas, NV 89134

Case No.: 2021-005

12 Complainants,

13 vs.

14 CITY OF LAS VEGAS, 495 S. Main Street,  
15 Las Vegas, NV 89101

16 Respondent.  
17  
18

19 **JOINT STATUS REPORT**

20 Complainant, LAS VEGAS POLICE PROTECTIVE ASSOCIATION, by and through its  
21 attorney of record, David Roger, Esq; Respondent, the City of Las Vegas (hereinafter “City” or  
22 “CLV”), by and through its attorney of record, Nechole Garcia, Esq. hereby submit their Joint  
23 Status Report pursuant to the Commissioner’s email dated June 17, 2025 in the above referenced  
24 matter.  
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1 This case was stayed by the Board on November 5, 2021. The Association has filed two  
2 complaints for declaratory relief in District Court.

3 In case no. A-21-835584-C, the Court is asked to decide whether the collective bargaining  
4 agreement requires the City to pay longevity benefits to officers.  
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6 A related case has been filed in case no. A-21-845029-C, which asks the court to  
7 determine whether the collective bargaining agreement allows the City to refuse to arbitrate  
8 longevity benefit claims when the City believes the grievances are untimely. The case was  
9 consolidated with A-21-835584-C.  
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11 The City filed a Motion for Summary Judgment on June 17, 2024. On December 19, 2024,  
12 Judge Israel issued an Order granting the City's Motion for Summary Judgment as to both cases  
13 and entered judgment on behalf of the City. The Association filed a Notice of Appeal on January  
14 17, 2025.

15 This matter is now on appeal. The complainants opening brief and appendix was filed on  
16 August 6, 2025. The City's answering brief was filed on September 16, 2025. The complainant  
17 filed its Reply brief on November 21, 2025. As such, the appeal has been fully briefed and the  
18 parties are awaiting a decision from the appellate court.  
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20 On March 12, 2026, the Nevada Supreme Court issued an Order stating that no oral  
21 argument will be heard on the appeal and that the issue will be decided on the briefs. The parties  
22 are awaiting a decision from the Nevada Supreme Court.  
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1 LAS VEGAS POLICE PROTECTIVE  
2 ASSOC

3 /s/ David Roger

4 By: \_\_\_\_\_  
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6 Nevada Bar No. 2781  
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/s/ Nechole Garcia

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